

“Members who are eligible to participate in the APERS Partial Annuity Withdrawal Program may request a P.A.W. application, as well as a retirement application, by contacting APERS Member Services in writing or by phone.”

For more information contact:

**Arkansas Public Employees
Retirement System**

124 W. Capitol Ave., Suite 400

Little Rock, AR 72201

(501-682-7830 or 1-800-682-7377)

Or visit our website at

www.apers.org

“As much as possible, this brochure has been written in non-technical terms, avoiding the formal language of the retirement laws, rules and regulations. Any conflict between the information contained in this brochure and those retirement laws, rules and regulations must be resolved pursuant to the governing statutes, rules and regulations.

If questions about interpretation arise as a result of the attempt to make the retirement provisions easy to understand, Chapters 2, 4, and parts of 7 of Title 24 of the Arkansas Code Annotated (1987), as amended, must remain the final authority.

The information provided in this brochure is based on the Arkansas Retirement System laws and rules in existence at the time this brochure was published and is subject to future modification based on changes in the law.”

Understanding THE PARTIAL ANNUITY WITHDRAWAL PROGRAM

Partial Annuity Withdrawal (P.A.W.)

Since July 1, 2001, APERS members who work beyond the date they are eligible for an unreduced monthly benefit are eligible to take an advance payment of up to 60 months of their monthly annuity. This is called a Partial Annuity Withdrawal (PAW).

This provides an alternative for members who can't participate - or choose not to participate - in the Deferred Retirement Option Plan (DROP). PAW is elected at retirement.

Eligibility Requirements

You become eligible to participate in PAW when you have worked beyond the following eligibility requirements:

- **Age 65**
- **Any age with 28 years**
- **Age 55 with 35 years of credited service**



When you sign up for PAW, you may receive, within 90 days of retirement, a payment for each full month you worked beyond your eligibility date up to a maximum of 60 months.

Example - John Doe works 60 months beyond the date he was first eligible for an unreduced benefit. When John retires, he may choose from 1 to 60 months of PAW. John's lifetime monthly benefit is reduced based on his age and total PAW payment.



Remember, if you elect PAW your monthly annuity benefit will be reduced by an actuarial factor tied to your age. If your beginning benefit includes a "temporary" amount because you retire below age 62, that temporary benefit will still be removed when you reach age 62.

Options For P.A.W. Payments

Your PAW payment can be paid:



- Directly to you as a lump sum
- A rollover distribution to a qualified retirement plan
- A partial lump sum and remainder rolled over to a qualified retirement plan

On lump sum payments, APERS withholds 20% for federal taxes and 5% for state taxes. Lump sum payments under age 55 may be subject to early withdrawal penalties.

We suggest you meet with a financial planner or tax professional to discuss personal tax obligations.

Applying For The P.A.W.

You must submit a completed APERS Retirement Application and the PAW Election and Distribution forms. You will indicate on the Retirement Application that you wish to elect PAW.



You must apply for an unreduced retirement and PAW no more than 90 days, and no less than 30 days, before your retirement effective date.

Forms And Deadlines

Call Member Services to request a retirement application, PAW election and distribution forms, filing deadlines or with general questions.